

Employment Contract

Employee Name _____ Date _____

Address _____

We are pleased to offer you a position with Odoo Sa (“Company”).

Your start date, manager, compensation, benefits, and other terms of employment will be as set forth below and on EXHIBIT A.

TERMS OF EMPLOYMENT

1. **Position and Duties.** Company shall employ you, and you agree to competently and professionally perform such duties as are customarily the responsibility of the position as set forth in the job description attached as EXHIBIT A and as reasonably assigned to you from time to time by your Manager as set forth in EXHIBIT A.

2. **Outside Business Activities.** During your employment with Company, you shall devote competent energies, interests, and abilities to the performance of your duties under this Agreement. During the term of this Agreement, you shall not, without Company’s prior written consent, render any services to others for compensation or engage or participate, actively or passively, in any other business activities that would interfere with the performance of your duties hereunder or compete with Company’s business.

3. **Employment Classification.** You shall be a Full-Time Employee and shall not be entitled to benefits except as specifically outlined herein.

4. **Compensation/Benefits.**

4.1 **Wage.** Company shall pay you the wage as set forth in the job description attached as EXHIBIT A.

4.2 **Reimbursement of Expenses.** You shall be reimbursed for all reasonable and necessary expenses paid or incurred by you in the performance of your duties. You shall provide Company with original receipts for such expenses.

4.3 **Withholdings.** All compensation paid to you under this Agreement, including payment of salary and taxable benefits, shall be subject to such withholdings as may be required by law or Company’s general practices.

waiver of any breach or default shall not constitute a waiver of any other right or any subsequent breach or default.

Assignment. This Agreement is personal in nature, and neither of the parties shall, without the consent of the other, assign or transfer this Agreement or any rights or obligations under this Agreement, except that Company may assign or transfer this Agreement to a successor of Company's business, in the event of the transfer or sale of all or substantially all of the assets of Company's business, or to a subsidiary, provided that in the case of any assignment or transfer under the terms of this Section, this Agreement shall be binding on and inure to the benefit of the successor of Company's business, and the successor of Company's business shall discharge and perform all of the obligations of Company under this Agreement.

13. **Severability.** If any of the provisions of this Agreement are determined to be invalid, illegal, or unenforceable, such provisions shall be modified to the minimum extent necessary to make such provisions enforceable, and the remaining provisions shall continue in full force and effect to the extent the economic benefits conferred upon the parties by this Agreement remain substantially unimpaired.

14. **Arbitration of Disputes.** Any controversy or claim arising out of or relating to this contract, or the breach thereof, shall be settled by arbitration administered by the American Arbitration Association under its National Rules for the Resolution of Employment Disputes, and judgment upon the award rendered by the arbitrator(s) may be entered by any court having jurisdiction thereof.

Company Signature: _____ Date: _____

Employee Signature _____ Date _____